

**ANNEX 21****BUSINESS VISITORS FOR ESTABLISHMENT PURPOSES,  
INTRA-CORPORATE TRANSFEREES AND SHORT-TERM BUSINESS VISITORS**

1. A measure listed in this Annex may be maintained, continued, promptly renewed, or amended, provided that the amendment does not decrease the conformity of the measure with Articles 141 and 142 of this Agreement, as it existed immediately before the amendment.
2. Articles 141 and 142 of this Agreement do not apply to any existing non -conforming measure listed in this Annex, to the extent of the non -conformity.
3. The schedules in paragraphs 6, 7 and 8 apply only to the territories of the United Kingdom and the Union in accordance with Article 520(2) and Article 774 of this Agreement and are only relevant in the context of trade relations between the Union and its Member States with the United Kingdom. They do not affect the rights and obligations of the Member States under Union law.

4. For greater certainty, for the Union, the obligation to grant national treatment does not entail the requirement to extend to natural or legal persons of the United Kingdom the treatment granted in a Member State, in application of the Treaty on the Functioning of the European Union, or of any measure adopted pursuant to that Treaty, including their implementation in the Member States, to:

- (i) natural persons or residents of another Member State; or
- (ii) legal persons constituted or organised under the law of another Member State or of the Union and having their registered office, central administration or principal place of business in the Union.

5. The following abbreviations are used in the paragraphs below:

AT Austria

BE Belgium

BG Bulgaria

CY Cyprus

CZ Czechia

DE Germany

---

DK	Denmark
EE	Estonia
EL	Greece
ES	Spain
EU	European Union, including all its Member States
FI	Finland
FR	France
HR	Croatia
HU	Hungary
IE	Ireland
IT	Italy
LT	Lithuania
LU	Luxembourg
LV	Latvia
MT	Malta

NL The Netherlands

PL Poland

PT Portugal

RO Romania

SE Sweden

SI Slovenia

SK Slovak Republic

6. The Union's non-conforming measures are:

Business visitors for establishment purposes

All sectors	<p>AT, CZ: Business visitor for establishment purposes needs to work for an enterprise other than a non-profit organisation, otherwise: Unbound.</p> <p>SK: Business visitor for establishment purposes needs to work for an enterprise other than a non-profit organisation, otherwise: Unbound. Work permit required, including economic needs test.</p> <p>CY: Permissible length of stay: up to 90 days in any twelve month period. Business visitor for establishment purposes needs to work for an enterprise other than a non-profit organisation, otherwise: Unbound.</p>
-------------	---

## Intra-corporate transferees

All sectors	<p>EU: Until 31 December 2022 any charge, fee or tax imposed by a Party (other than fees associated with the processing of a visa, work permit, or residency permit application or renewal) on the grounds of being allowed to perform an activity or to hire a person who can perform such activity in the territory of a Party, unless it is a requirement consistent with Article 140(3) of this Agreement, or a health fee under national legislation in connection with an application for a permit to enter, stay, work, or reside in the territory of a Party.</p> <p>AT, CZ, SK: Intra-corporate transferees need to be employed by an enterprise other than a non-profit organisation, otherwise: Unbound.</p> <p>FI: Senior personnel needs to be employed by an enterprise other than a non-profit organisation.</p> <p>HU: Natural persons who have been a partner in an enterprise do not qualify to be transferred as intra-corporate transferees.</p>
-------------	--

## Short-term business visitors

All activities referred to in paragraph 8:	<p>CY, DK, HR: Work permit, including economic needs test, required in case the short-term business visitor supplies a service.</p> <p>LV: Work permit required for operations/activities to be performed on the basis of a contract.</p> <p>MT: Work permit required. No economic needs tests performed.</p> <p>SI: A single residency and work permit is required for the supply of services exceeding 14 days at a time and for certain activities (research and design; training seminars; purchasing; commercial transactions; translation and interpretation). An economic needs test is not required.</p> <p>SK: In case of supplying a service in the territory of Slovakia, a work permit, including economic needs test, is required beyond seven days in a month or 30 days in calendar year.</p>
Research and design	AT: Work permit, including economic needs test, required, except for research activities of scientific and statistical researchers.

Marketing research	<p>AT: Work permit required, including economic needs test. Economic needs test is waived for research and analysis activities for up to seven days in a month or 30 days in a calendar year. University degree required.</p> <p>CY: Work permit required, including economic needs test.</p>
Trade fairs and exhibitions	<p>AT, CY: Work permit, including economic needs test, required for activities beyond seven days in a month or 30 days in a calendar year.</p>
After-sales or after-lease service	<p>AT: Work permit required, including economic needs test. Economic needs test is waived for natural persons training workers to supply services and possessing specialised knowledge.</p> <p>CY, CZ : Work permit is required beyond seven days in a month or 30 days in calendar year.</p> <p>ES: Installers, repair and maintainers should be employed as such by the legal person supplying the good or service or by an enterprise which is a member of the same group as the originating legal person for at least three months immediately preceding the date of submission of an application for entry and they should possess at least 3 years of relevant professional experience, where applicable, obtained after the age of majority.</p> <p>FI: Depending on the activity, a residence permit may be required.</p> <p>SE: Work permit required, except for (i) natural persons who participate in training, testing, preparation or completion of deliveries, or similar activities within the framework of a business transaction, or (ii) fitters or technical instructors in connection with urgent installation or repair of machinery for up to two months, in the context of an emergency. No economic needs test required.</p>
Commercial transactions	<p>AT, CY: Work permit, including economic needs test, required for activities beyond seven days in a month or 30 days in a calendar year.</p> <p>FI: The natural person needs to be supplying services as an employee of a legal person of the other Party.</p>

Tourism personnel	CY, ES, PL: Unbound. FI: The natural person needs to be supplying services as an employee of a legal person of the other Party. SE: Work permit required, except for drivers and staff of tourist buses. No economic needs test required.
Translation and interpretation	AT: Work permit required, including economic needs test. CY, PL: Unbound.

7. The United Kingdom's non-conforming measures are:

Business visitors for establishment purposes

All sectors	Business visitor for establishment purposes needs to work for an enterprise other than a non-profit organisation, otherwise: Unbound.
-------------	---

Intra-corporate transferees

All sectors	Intra-corporate transferees need to be employed by an enterprise other than a non-profit organisation, otherwise: Unbound. Until 31 December 2022 any charge, fee or tax imposed by a Party (other than fees associated with the processing of a visa, work permit, or residency permit application or renewal) on the grounds of being allowed to perform an activity or to hire a person who can perform such activity in the territory of a Party, unless it is a requirement consistent with Article 140(3) of this Agreement, or a health fee under national legislation in connection with an application for a permit to enter, stay, work, or reside in the territory of a Party.
-------------	--

## Short-term business visitors

All activities referred to in paragraph 8:	None
--	------

8. The activities Short-term business visitors are permitted to engage in are:

- (a) meetings and consultations: natural persons attending meetings or conferences, or engaged in consultations with business associates;
- (b) research and design: technical, scientific and statistical researchers conducting independent research or research for a legal person of the Party of which the Short-term business visitor is a natural person;
- (c) marketing research: market researchers and analysts conducting research or analysis for a legal person of the Party of which the Short-term business visitor is a natural person;
- (d) training seminars: personnel of an enterprise who enter the territory being visited by the Short-term business visitor to receive training in techniques and work practices which are utilised by companies or organisations in the territory being visited by the Short-term business visitor, provided that the training received is confined to observation, familiarisation and classroom instruction only;
- (e) trade fairs and exhibitions: personnel attending a trade fair for the purpose of promoting their company or its products or services;

- (f) sales: representatives of a supplier of services or goods taking orders or negotiating the sale of services or goods or entering into agreements to sell services or goods for that supplier, but not delivering goods or supplying services themselves. Short-term business visitors shall not engage in making direct sales to the general public;
- (g) purchasing: buyers purchasing goods or services for an enterprise, or management and supervisory personnel, engaging in a commercial transaction carried out in the territory of the Party of which the Short-term business visitor is a natural person;
- (h) after-sales or after-lease service: installers, repair and maintenance personnel and supervisors, possessing specialised knowledge essential to a seller's contractual obligation, supplying services or training workers to supply services pursuant to a warranty or other service contract incidental to the sale or lease of commercial or industrial equipment or machinery, including computer software, purchased or leased from a legal person of the Party of which the Short-term business visitor is a natural person throughout the duration of the warranty or service contract;
- (i) commercial transactions: management and supervisory personnel and financial services personnel (including insurers, bankers and investment brokers) engaging in a commercial transaction for a legal person of the Party of which the Short-term business visitor is a natural person;

- 
- (j) tourism personnel: tour and travel agents, tour guides or tour operators attending or participating in conventions or accompanying a tour that has begun in the territory of the Party of which the Short-term business visitor is a natural person; and
  - (k) translation and interpretation: translators or interpreters supplying services as employees of a legal person of the Party of which the Short-term business visitor is a natural person.

**ANNEX 22****CONTRACTUAL SERVICE SUPPLIERS AND INDEPENDENT PROFESSIONALS**

1. Each Party shall allow the supply of services in its territory by contractual service suppliers or independent professionals of the other Party through the presence of natural persons, in accordance with Article 143 of this Agreement, for the sectors listed in this Annex and subject to the relevant limitations.
2. The list below is composed of the following elements:
  - (a) the first column indicating the sector or sub-sector for which the category of contractual service suppliers and independent professionals is liberalised; and
  - (b) the second column describing the applicable limitations.

3. In addition to the list of reservations in this Annex, each Party may adopt or maintain a measure relating to qualification requirements, qualification procedures, technical standards, licensing requirements or licensing procedures that does not constitute a limitation within the meaning of Article 143 of this Agreement. These measures, which include requirements to obtain a licence, obtain recognition of qualifications in regulated sectors or to pass specific examinations, such as language examinations, even if not listed in this Annex, apply in any case to contractual service suppliers or independent professionals of the Parties.
4. The Parties do not undertake any commitment for contractual service suppliers and independent professionals in economic activities which are not listed.
5. In identifying individual sectors and sub-sectors: CPC means the Central Products Classification as set out in Statistical Office of the United Nations, Statistical Papers, Series M, N° 77, CPC prov., 1991.
6. In the sectors where economic needs tests are applied, their main criteria will be the assessment of:
  - (a) for the United Kingdom, the relevant market situation in the United Kingdom; and
  - (b) for the Union, the relevant market situation in the Member State or the region where the service is to be provided, including with respect to the number of, and the impact on, services suppliers who are already supplying a service when the assessment is made.

7. The schedules in paragraphs 10 to 13 apply only to the territories of the United Kingdom and the Union in accordance with Article 520(2) and Article 774 of this Agreement and are only relevant in the context of trade relations between the Union and its Member States with the United Kingdom. They do not affect the rights and obligations of the Member States under Union law.
  
8. For greater certainty, for the Union, the obligation to grant national treatment does not entail the requirement to extend to natural or legal persons of the United Kingdom the treatment granted in a Member State, in application of the Treaty on the Functioning of the European Union, or of any measure adopted pursuant to that Treaty, including their implementation in the Member States, to:
  - (i) natural persons or residents of another Member State; or
  - (ii) legal persons constituted or organised under the law of another Member State or of the Union and having their registered office, central administration or principal place of business in the Union.
  
9. The following abbreviations are used in the lists below:  
  
AT Austria  
  
BE Belgium  
  
BG Bulgaria  
  
CY Cyprus

---

CZ	Czechia
DE	Germany
DK	Denmark
EE	Estonia
EL	Greece
ES	Spain
EU	European Union, including all its Member States
FI	Finland
FR	France
HR	Croatia
HU	Hungary
IE	Ireland
IT	Italy
LT	Lithuania
LU	Luxembourg

LV Latvia

MT Malta

NL The Netherlands

PL Poland

PT Portugal

RO Romania

SE Sweden

SI Slovenia

SK Slovak Republic

CSS Contractual Service Suppliers

IP Independent Professionals

Contractual Service Suppliers

10. Subject to the list of reservations in paragraphs 12 and 13, the Parties take commitments in accordance with Article 143 of this Agreement with respect to the mode 4 category of Contractual Service Suppliers in the following sectors or sub-sectors:
- (a) Legal advisory services in respect of public international law and home jurisdiction law;
  - (b) Accounting and bookkeeping services;
  - (c) Taxation advisory services;
  - (d) Architectural services and urban planning and landscape architectural services;
  - (e) Engineering services and integrated engineering services;
  - (f) Medical and dental services;
  - (g) Veterinary services;
  - (h) Midwives services;
  - (i) Services provided by nurses, physiotherapists and paramedical personnel;
  - (j) Computer and related services;

- (k) Research and development services;
- (l) Advertising services;
- (m) Market research and opinion polling;
- (n) Management consulting services;
- (o) Services related to management consulting;
- (p) Technical testing and analysis services;
- (q) Related scientific and technical consulting services;
- (r) Mining;
- (s) Maintenance and repair of vessels;
- (t) Maintenance and repair of rail transport equipment;
- (u) Maintenance and repair of motor vehicles, motorcycles, snowmobiles and road transport equipment;
- (v) Maintenance and repair of aircrafts and parts thereof;

- (w) Maintenance and repair of metal products, of (non office) machinery, of (non transport and non office) equipment and of personal and household goods;
- (x) Translation and interpretation services;
- (y) Telecommunication services;
- (z) Postal and courier services;
- (aa) Construction and related engineering services;
- (bb) Site investigation work;
- (cc) Higher education services;
- (dd) Services relating to agriculture, hunting and forestry;
- (ee) Environmental services;
- (ff) Insurance and insurance related services advisory and consulting services;
- (gg) Other financial services advisory and consulting services;
- (hh) Transport advisory and consulting services;

- (ii) Travel agencies and tour operators' services;
- (jj) Tourist guides services;
- (kk) Manufacturing advisory and consulting services.

#### Independent Professionals

11. Subject to the list of reservations in paragraphs 12 and 13, the Parties take commitments in accordance with Article 143 of this Agreement with respect to the mode 4 category of Independent Professionals in the following sectors or sub-sectors:

- (a) Legal advisory services in respect of public international law and home jurisdiction law;
- (b) Architectural services and urban planning and landscape architectural services;
- (c) Engineering services and integrated engineering services;
- (d) Computer and related services;
- (e) Research and development services;
- (f) Market research and opinion polling;

- (g) Management consulting services;
- (h) Services related to management consulting;
- (i) Mining;
- (j) Translation and interpretation services;
- (k) Telecommunication services;
- (l) Postal and courier services
- (m) Higher education services;
- (n) Insurance related services advisory and consulting services;
- (o) Other financial services advisory and consulting services;
- (p) Transport advisory and consulting services;
- (q) Manufacturing advisory and consulting services.

12. The Union's reservations are:

Sector or sub-sector	Description of reservations
All sectors	<p>CSS and IP:</p> <p>In AT: Maximum stay shall be for a cumulative period of not more than six months in any 12 month period or for the duration of the contract, whichever is less.</p> <p>In CZ: Maximum stay shall be for a period of not more than 12 consecutive months or for the duration of the contract, whichever is less.</p>
<p>Legal advisory services in respect of public international law and home jurisdiction law (part of CPC 861)</p>	<p>CSS:</p> <p>In AT, BE, CY, DE, EE, EL, ES, FR, HR, IE, IT, LU, NL, PL, PT, SE: None.</p> <p>In BG, CZ, DK, FI, HU, LT, LV, MT, RO, SI, SK: Economic needs test.</p> <p>IP:</p> <p>In AT, CY, DE, EE, FR, HR, IE, LU, LV, NL, PL, PT, SE: None.</p> <p>In BE, BG, CZ, DK, EL, ES, FI, HU, IT, LT, MT, RO, SI, SK: Economic needs tests.</p>
<p>Accounting and bookkeeping services (CPC 86212 other than "auditing services", 86213, 86219 and 86220)</p>	<p>CSS:</p> <p>In AT, BE, DE, EE, ES, HR, IE, IT, LU, NL, PL, PT, SI, SE: None.</p> <p>In BG, CZ, CY, DK, EL, FI, FR, HU, LT, LV, MT, RO, SK: Economic needs test.</p> <p>IP:</p> <p>EU: Unbound.</p>

Sector or sub-sector	Description of reservations
Taxation advisory services (CPC 863) <sup>1</sup>	<p>CSS:</p> <p>In AT, BE, DE, EE, ES, FR, HR, IE, IT, LU, NL, PL, SI, SE: None.</p> <p>In BG, CZ, CY, DK, EL, FI, HU, LT, LV, MT, RO, SK: Economic needs test.</p> <p>In PT: Unbound.</p> <p>IP:</p> <p>EU: Unbound.</p>
Architectural services and Urban planning and landscape architectural services (CPC 8671 and 8674)	<p>CSS:</p> <p>In BE, CY, EE, ES, EL, FR, HR, IE, IT, LU, MT, NL, PL, PT, SI, SE: None.</p> <p>In FI: None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied.</p> <p>In BG, CZ, DE, HU, LT, LV, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test, except for CSS stays of up to three months.</p> <p>In AT: Planning services only, where: Economic needs test.</p> <p>IP:</p> <p>In CY, DE, EE, EL, FR, HR, IE, LU, LV, MT, NL, PL, PT, SI, SE: None.</p> <p>In FI: None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied.</p> <p>In BE, BG, CZ, DK, ES, HU, IT, LT, RO, SK: Economic needs test.</p> <p>In AT: Planning services only, where: Economic needs test.</p>

<sup>1</sup> Does not include legal advisory and legal representational services on tax matters, which are under legal advisory services in respect of public international law and home jurisdiction law.

Sector or sub-sector	Description of reservations
<p>Engineering services and Integrated engineering services (CPC 8672 and 8673)</p>	<p>CSS:</p> <p>In BE, CY, EE, ES, EL, FR, HR, IE, IT, LU, MT, NL, PL, PT, SI, SE: None.</p> <p>In FI: None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied.</p> <p>In BG, CZ, DE, HU, LT, LV, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test, except for CSS stays of up to three months.</p> <p>In AT: Planning services only, where: Economic needs test.</p> <p>IP:</p> <p>In CY, DE, EE, EL, FR, HR, IE, LU, LV, MT, NL, PL, PT, SI, SE: None.</p> <p>In FI: None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied.</p> <p>In BE, BG, CZ, DK, ES, HU, IT, LT, RO, SK: Economic needs test.</p> <p>In AT: Planning services only, where: Economic needs test.</p>
<p>Medical (including psychologists) and dental services (CPC 9312 and part of 85201)</p>	<p>CSS:</p> <p>In SE: None.</p> <p>In CY, CZ, DE, DK, EE, ES, IE, IT, LU, MT, NL, PL, PT, RO, SI: Economic needs test.</p> <p>In FR: Economic needs test, except for psychologists, where: Unbound.</p> <p>In AT: Unbound, except for psychologists and dental services, where: Economic needs test.</p> <p>In BE, BG, EL, FI, HR, HU, LT, LV, SK: Unbound.</p> <p>IP:</p> <p>EU: Unbound.</p>

Sector or sub-sector	Description of reservations
Veterinary services (CPC 932)	CSS: In SE: None. In CY, CZ, DE, DK, EE, EL, ES, FI, FR, IE, IT, LT, LU, MT, NL, PL, PT, RO, SI: Economic needs test. In AT, BE, BG, HR, HU, LV, SK: Unbound.  IP: EU: Unbound.
Midwives services (part of CPC 93191)	CSS: In IE, SE: None. In AT, CY, CZ, DE, DK, EE, EL, ES, FR, IT, LT, LV, LU, MT, NL, PL, PT, RO, SI: Economic needs test. In BE, BG, FI, HR, HU, SK: Unbound.  IP: EU: Unbound.
Services provided by nurses, physiotherapists and paramedical personnel (part of CPC 93191)	CSS: In IE, SE: None. In AT, CY, CZ, DE, DK, EE, EL, ES, FR, IT, LT, LV, LU, MT, NL, PL, PT, RO, SI: Economic needs test. In BE, BG, FI, HR, HU, SK: Unbound.  IP: EU: Unbound.

Sector or sub-sector	Description of reservations
Computer and related services (CPC 84)	<p>CSS:</p> <p>In BE, DE, EE, EL, ES, FR, HR, IE, IT, LU, LV, MT, NL, PL, PT, SI, SE: None.</p> <p>In FI: None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied.</p> <p>In AT, BG, CZ, CY, HU, LT, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test except for CSS stays of up to three months.</p> <p>IP:</p> <p>In DE, EE, EL, FR, IE, LU, LV, MT, NL, PL, PT, SI, SE: None.</p> <p>In FI: None, except: The natural person must demonstrate that he or she possesses special knowledge relevant to the service being supplied.</p> <p>In AT, BE, BG, CZ, CY, DK, ES, HU, IT, LT, RO, SK: Economic needs test.</p> <p>In HR: Unbound.</p>

Sector or sub-sector	Description of reservations
Research and development Services (CPC 851, 852 excluding psychologists services <sup>1</sup> , and 853)	CSS: EU except in NL, SE: A hosting agreement with an approved research organisation is required <sup>2</sup> . EU except in CZ, DK, SK: None In CZ, DK, SK: Economic needs test.  IP: EU except in NL, SE: A hosting agreement with an approved research organisation is required <sup>3</sup> . EU except in BE, CZ, DK, IT, SK: None In BE, CZ, DK, IT, SK: Economic needs test.
Advertising services (CPC 871)	CSS: In BE, DE, EE, ES, FR, HR, IE, IT, LU, NL, PL, PT, SI, SE: None. In AT, BG, CZ, CY, DK, EL, FI, HU, LT, LV, MT, RO, SK: Economic needs test.  IP: EU: Unbound, except NL. In NL: None.

<sup>1</sup> Part of CPC 85201, which is under medical and dental services.

<sup>2</sup> For all Member States except DK, the approval of the research organisation and the hosting agreement must meet the conditions set pursuant to EU Directive 2005/71/EC of 12 October 2005.

<sup>3</sup> For all Member States except DK, the approval of the research organisation and the hosting agreement must meet the conditions set pursuant to EU Directive 2005/71/EC of 12 October 2005.

Sector or sub-sector	Description of reservations
Market research and opinion polling services (CPC 864)	<p>CSS:</p> <p>In BE, DE, EE, ES, FR, IE, IT, LU, NL, PL, SE: None.</p> <p>In AT, BG, CZ, CY, DK, EL, FI, HR, LV, MT, RO, SI, SK: Economic needs test.</p> <p>In PT: None, except for public opinion polling services (CPC 86402), where: Unbound.</p> <p>In HU, LT: Economic needs test, except for public opinion polling services (CPC 86402), where: Unbound.</p> <p>IP:</p> <p>In DE, EE, FR, IE, LU, NL, PL, SE: None.</p> <p>In AT, BE, BG, CZ, CY, DK, EL, ES, FI, HR, IT, LV, MT, RO, SI, SK: Economic needs test.</p> <p>In PT: None, except for public opinion polling services (CPC 86402), where: Unbound.</p> <p>In HU, LT: Economic needs test, except for public opinion polling services (CPC 86402), where: Unbound.</p>
Management consulting services (CPC 865)	<p>CSS:</p> <p>In BE, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE: None.</p> <p>In AT, BG, CZ, CY, HU, LT, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test, except for CSS stays of up to three months.</p> <p>IP:</p> <p>In CY, DE, EE, EL, FI, FR, IE, LV, LU, MT, NL, PL, PT, SI, SE: None.</p> <p>In AT, BE, BG, CZ, DK, ES, HR, HU, IT, LT, RO, SK: Economic needs test.</p>

Sector or sub-sector	Description of reservations
Services related to management consulting (CPC 866)	<p>CSS:</p> <p>In BE, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE: None.</p> <p>In AT, BG, CZ, CY, LT, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test, except for CSS stays of up to three months.</p> <p>In HU: Economic needs test, except for arbitration and conciliation services (CPC 86602), where: Unbound.</p> <p>IP:</p> <p>In CY, DE, EE, EL, FI, FR, IE, LV, LU, MT, NL, PL, PT, SI, SE: None.</p> <p>In AT, BE, BG, CZ, DK, ES, HR, IT, LT, RO, SK: Economic needs test</p> <p>In HU: Economic needs test, except for arbitration and conciliation services (CPC 86602), where: Unbound.</p>
Technical testing and analysis services (CPC 8676)	<p>CSS:</p> <p>In BE, DE, EE, EL, ES, FR, HR, IE, IT, LU, NL, PL, SI, SE: None.</p> <p>In AT, BG, CZ, CY, FI, HU, LT, LV, MT, PT, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test, except for CSS stays of up to three months.</p> <p>IP:</p> <p>EU: Unbound, except NL. In NL: None.</p>

Sector or sub-sector	Description of reservations
Related scientific and technical consulting services (CPC 8675)	<p>CSS:</p> <p>In BE, EE, EL, ES, HR, IE, IT, LU, NL, PL, SI, SE: None.</p> <p>In AT, CZ,CY, DE, DK, FI, HU, LT, LV, MT, PT, RO, SK: Economic needs test.</p> <p>In DE: None, except for publicly appointed surveyors, where: Unbound.</p> <p>In FR: None, except for "surveying" operations relating to the establishment of property rights and to land law, where: Unbound.</p> <p>In BG: Unbound.</p> <p>IP:</p> <p>EU: Unbound, except NL. In NL: None.</p>
Mining (CPC 883, advisory and consulting services only)	<p>CSS:</p> <p>In BE, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE: None.</p> <p>In AT, BG, CZ,CY, HU, LT, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test, except for CSS stays of up to three months.</p> <p>IP:</p> <p>In DE, EE, EL, FI, FR, HR, IE, LV, LU, MT, NL, PT, SI, SE: None.</p> <p>In AT, BE, BG, CZ, CY, DK, ES, HU, IT, LT, PL, RO, SK: Economic needs test.</p>

Sector or sub-sector	Description of reservations
Maintenance and repair of vessels (part of CPC 8868)	CSS: In BE, EE, EL, ES, FR, HR, IT, LV, LU, NL, PL, PT, SI, SE: None In AT, BG, CZ, CY, DE, DK, FI, HU, IE, LT, MT, RO, SK: Economic needs test.  IP: EU: Unbound, except NL. In NL: None.
Maintenance and repair of rail transport equipment (part of CPC 8868)	CSS: In BE, EE, EL, ES, FR, HR, IT, LV, LU, MT, NL, PL, PT, SI, SE: None. In AT, BG, CZ, CY, DE, DK, FI, HU, IE, LT, RO, SK: Economic needs test.  IP: EU: Unbound, except NL. In NL: None.
Maintenance and repair of motor vehicles, motorcycles, snowmobiles and road transport equipment (CPC 6112, 6122, part of 8867 and part of 8868)	CSS: In BE, EE, EL, ES, FR, HR, IT, LV, LU, NL, PL, PT, SI, SE: None. In AT, BG, CZ, CY, DE, DK, FI, HU, IE, LT, MT, RO, SK: Economic needs test.  IP: EU: Unbound, except NL. In NL: None.

Sector or sub-sector	Description of reservations
Maintenance and repair of aircraft and parts thereof (part of CPC 8868)	CSS: In BE, EE, EL, ES, FR, HR, IT, LV, LU, MT, NL, PL, PT, SI, SE: None. In AT, BG, CZ, CY, DE, DK, FI, HU, IE, LT, RO, SK: Economic needs test.  IP: EU: Unbound, except NL. In NL: None.
Maintenance and repair of metal products, of (non office) machinery, of (non transport and non office) equipment and of personal and household goods <sup>1</sup> (CPC 633, 7545, 8861, 8862, 8864, 8865 and 8866)	CSS: In BE, EE, EL, ES, FR, HR, IT, LV, LU, MT, NL, PL, PT, SI, SE: None. In AT, BG, CZ, CY, DE, DK, HU, IE, LT, RO, SK: Economic needs test. In FI: Unbound, except in the context of an after-sales or after-lease contract; for maintenance and repair of personal and household goods (CPC 633): Economic needs test.  IP: EU: Unbound, except NL. In NL: None.

<sup>1</sup> Maintenance and repair services of office machinery and equipment including computers (CPC 845) are under computer services.

Sector or sub-sector	Description of reservations
<p>Translation and interpretation services (CPC 87905, excluding official or certified activities)</p>	<p>CSS:            In BE, CY, DE, EE, EL, ES, FR, HR, IT, LU, MT, NL, PL, PT, SI, SE: None.            In AT, BG, CZ, DK, FI, HU, IE, LT, LV, RO, SK: Economic needs test.</p> <p>IP:            In CY, DE, EE, FR, LU, LV, MT, NL, PL, PT, SI, SE: None.            In AT, BE, BG, CZ, DK, EL, ES, FI, HU, IE, IT, LT, RO, SK: Economic needs test.            In HR: Unbound.</p>
<p>Telecommunication services (CPC 7544, advisory and consulting services only)</p>	<p>CSS:            In BE, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE: None.            In AT, BG, CZ, CY, HU, LT, RO, SK: Economic needs test.            In DK: Economic needs test, except for CSS stays of up to three months.</p> <p>IP:            In DE, EE, EL, FI, FR, HR, IE, LV, LU, MT, NL, PL, PT, SI, SE: None.            In AT, BE, BG, CZ, CY, DK, ES, HU, IT, LT, RO, SK: Economic needs test.</p>

Sector or sub-sector	Description of reservations
Postal and courier services (CPC 751, advisory and consulting services only)	CSS: In BE, DE, EE, EL, ES, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE: None. In AT, BG, CZ, CY, FI, HU, LT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months.  IP: In DE, EE, EL, FR, HR, IE, LV, LU, MT, NL, PL, PT, SI, SE: None. In AT, BE, BG, CZ, CY, DK, ES, FI, HU, IT, LT, RO, SK: Economic needs test.
Construction and related engineering services (CPC 511, 512, 513, 514, 515, 516, 517 and 518. BG: CPC 512, 5131, 5132, 5135, 514, 5161, 5162, 51641, 51643, 51644, 5165 and 517)	CSS: EU: Unbound except in BE, CZ, DK, ES, NL and SE. In BE, DK, ES, NL, SE: None. In CZ: Economic needs test.  IP: EU: Unbound, except NL. In NL: None.
Site investigation work (CPC 5111)	CSS: In BE, DE, EE, EL, ES, FR, HR, IE, IT, LU, MT, NL, PL, PT, SI, SE: None. In AT, BG, CZ, CY, FI, HU, LT, LV, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months.  IP: EU: Unbound.

Sector or sub-sector	Description of reservations
Higher education services (CPC 923)	<p>CSS: EU except in LU, SE: Unbound. In LU: Unbound, except for university professors, where: None. In SE: None, except for publicly funded and privately funded educational services suppliers with some form of State support, where: Unbound.</p> <p>IP: EU except in SE: Unbound. In SE: None, except for publicly funded and privately funded educational services suppliers with some form of State support, where: Unbound.</p>
Agriculture, hunting and forestry (CPC 881, advisory and consulting services only)	<p>CSS: EU except in BE, DE, DK, ES, FI, HR and SE: Unbound In BE, DE, ES, HR, SE: None In DK: Economic needs test. In FI: Unbound, except for advisory and consulting services relating to forestry, where: None.</p> <p>IP: EU: Unbound.</p>
Environmental services (CPC 9401, 9402, 9403, 9404, part of 94060, 9405, part of 9406 and 9409)	<p>CSS: In BE, EE, ES, FI, FR, HR, IE, IT, LU, MT, NL, PL, PT, SI, SE: None. In AT, BG, CZ, CY, DE, DK, EL, HU, LT, LV, RO, SK: Economic needs test.</p> <p>IP: EU: Unbound.</p>

Sector or sub-sector	Description of reservations
Insurance and insurance related services (advisory and consulting services only)	<p>CSS:</p> <p>In BE, DE, EE, EL, ES, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE: None.</p> <p>In AT, BG, CZ, CY, FI, LT, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test except for CSS stays of up to three months.</p> <p>In HU: Unbound.</p> <p>IP:</p> <p>In DE, EE, EL, FR, HR, IE, LV, LU, MT, NL, PT, SI, SE: None.</p> <p>In AT, BE, BG, CZ, CY, DK, ES, FI, IT, LT, PL, RO, SK: Economic needs test.</p> <p>In HU: Unbound.</p>
Other financial services (advisory and consulting services only)	<p>CSS:</p> <p>In BE, DE, ES, EE, EL, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE: None.</p> <p>In AT, BG, CZ, CY, FI, LT, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test, except for CSS that stays of up to three months.</p> <p>In HU: Unbound.</p> <p>IP:</p> <p>In DE, EE, EL, FR, HR, IE, LV, LU, MT, NL, PT, SI, SE: None.</p> <p>In AT, BE, BG, CZ, CY, DK, ES, FI, IT, LT, PL, RO, SK: Economic needs test.</p> <p>In HU: Unbound.</p>

Sector or sub-sector	Description of reservations
Transport (CPC 71, 72, 73, and 74, advisory and consulting services only)	<p>CSS:</p> <p>In DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE: None.</p> <p>In AT, BG, CZ, CY, HU, LT, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test, except for CSS stays of up to three months.</p> <p>In BE: Unbound.</p> <p>IP:</p> <p>In CY, DE, EE, EL, FI, FR, HR, IE, LV, LU, MT, NL, PT, SI, SE: None.</p> <p>In AT, BG, CZ, DK, ES, HU, IT, LT, RO, SK: Economic needs test.</p> <p>In PL: Economic needs test, except for air transport, where: None.</p> <p>In BE: Unbound.</p>
Travel agencies and tour operators services (including tour managers <sup>1</sup> ) (CPC 7471)	<p>CSS:</p> <p>In AT, CY, CZ, DE, EE, ES, FR, HR, IT, LU, NL, PL, SI, SE: None.</p> <p>In BG, EL, FI, HU, LT, LV, MT, PT, RO, SK: Economic needs test.</p> <p>In DK: Economic needs test, except for CSS stays of up to three months.</p> <p>In BE, IE: Unbound, except for tour managers, where: None.</p> <p>IP:</p> <p>EU: Unbound.</p>

<sup>1</sup> Services suppliers whose function is to accompany a tour group of a minimum of 10 natural persons, without acting as guides in specific locations.

Sector or sub-sector	Description of reservations
Tourist guides services (CPC 7472)	CSS: In NL, PT, SE: None. In AT, BE, BG, CY, CZ, DE, DK, EE, FI, FR, EL, HU, IE, IT, LV, LU, MT, RO, SK, SI: Economic needs test. In ES, HR, LT, PL: Unbound.  IP: EU: Unbound.
Manufacturing (CPC 884, and 885, advisory and consulting services only)	CSS: In BE, DE, EE, EL, ES, FI, FR, HR, IE, IT, LV, LU, MT, NL, PL, PT, SI, SE: None. In AT, BG, CZ, CY, HU, LT, RO, SK: Economic needs test. In DK: Economic needs test, except for CSS stays of up to three months.  IP: In DE, EE, EL, FI, FR, HR, IE, LV, LU, MT, NL, PT, SI, SE: None. In AT, BE, BG, CZ, CY, DK, ES, HU, IT, LT, PL, RO, SK: Economic needs test.

13. The United Kingdom's reservations are:

Sector or sub-sector	Description of reservations
All sectors	None
Legal advisory services in respect of public international law and home jurisdiction law (part of CPC 861)	CSS: None.  IP: None.
Accounting and bookkeeping services (CPC 86212 other than "auditing services", 86213, 86219 and 86220)	CSS: None.  IP: Unbound.
Taxation advisory services (CPC 863) <sup>1</sup>	CSS: None.  IP: Unbound.
Architectural services and Urban planning and landscape architectural services (CPC 8671 and 8674)	CSS: None.  IP: None.

<sup>1</sup> Does not include legal advisory and legal representational services on tax matters, which are under legal advisory services in respect of public international law and home jurisdiction law.

Sector or sub-sector	Description of reservations
Engineering services and Integrated engineering services (CPC 8672 and 8673)	CSS: None.  IP: None.
Medical (including psychologists) and dental services (CPC 9312 and part of 85201)	CSS: Unbound.  IP: Unbound.
Veterinary services (CPC 932)	CSS: Unbound.  IP: Unbound.
Midwives services (part of CPC 93191)	CSS: Unbound.  IP: Unbound.
Services provided by nurses, physiotherapists and paramedical personnel (part of CPC 93191)	CSS: Unbound.  IP: Unbound.

Sector or sub-sector	Description of reservations
Computer and related services (CPC 84)	CSS: UK: None.  IP: None.
Research and development Services (CPC 851, 852 excluding psychologists services <sup>1</sup> , and 853)	CSS: None  IP: None
Advertising services (CPC 871)	CSS: None.  IP: Unbound.
Market research and opinion polling services (CPC 864)	CSS: None.  IP: None.
Management consulting services (CPC 865)	CSS: None.  IP: None.

<sup>1</sup> Part of CPC 85201, which is under medical and dental services.

Sector or sub-sector	Description of reservations
Services related to management consulting (CPC 866)	CSS: None.  IP: None.
Technical testing and analysis services (CPC 8676)	CSS: None.  IP: Unbound.
Related scientific and technical consulting services (CPC 8675)	CSS: None.  IP: Unbound.
Mining (CPC 883, advisory and consulting services only)	CSS: None.  IP: None.
Maintenance and repair of vessels (part of CPC 8868)	CSS: None  IP: Unbound.

Sector or sub-sector	Description of reservations
Maintenance and repair of rail transport equipment (part of CPC 8868)	CSS: None.  IP: Unbound.
Maintenance and repair of motor vehicles, motorcycles, snowmobiles and road transport equipment (CPC 6112, 6122, part of 8867 and part of 8868)	CSS: None.  IP: Unbound.
Maintenance and repair of aircraft and parts thereof (part of CPC 8868)	CSS: None.  IP: Unbound.
Maintenance and repair of metal products, of (non office) machinery, of (non transport and non office) equipment and of personal and household goods <sup>1</sup> (CPC 633, 7545, 8861, 8862, 8864, 8865 and 8866)	CSS: None.  IP: Unbound.

<sup>1</sup> Maintenance and repair services of office machinery and equipment including computers (CPC 845) are under computer services.

Sector or sub-sector	Description of reservations
Translation and interpretation services (CPC 87905, excluding official or certified activities)	CSS: None.  IP: None.
Telecommunication services (CPC 7544, advisory and consulting services only)	CSS: None.  IP: None.
Postal and courier services (CPC 751, advisory and consulting services only)	CSS: None.  IP: None.
Construction and related engineering services (CPC 511, 512, 513, 514, 515, 516, 517 and 518. BG: CPC 512, 5131, 5132, 5135, 514, 5161, 5162, 51641, 51643, 51644, 5165 and 517)	CSS: Unbound.  IP: Unbound.
Site investigation work (CPC 5111)	CSS: None.  IP: Unbound.

Sector or sub-sector	Description of reservations
Higher education services (CPC 923)	CSS: Unbound.  IP: Unbound.
Agriculture, hunting and forestry (CPC 881, advisory and consulting services only)	CSS: Unbound  IP: Unbound.
Environmental services (CPC 9401, 9402, 9403, 9404, part of 94060, 9405, part of 9406 and 9409)	CSS: None.  IP: Unbound.
Insurance and insurance related services (advisory and consulting services only)	CSS: None.  IP: None.
Other financial services (advisory and consulting services only)	CSS: None.  IP: None.

Sector or sub-sector	Description of reservations
Transport (CPC 71, 72, 73, and 74, advisory and consulting services only)	CSS: None.  IP: None.
Travel agencies and tour operators services (including tour managers <sup>1</sup> ) (CPC 7471)	CSS: None.  IP: Unbound.
Tourist guides services (CPC 7472)	CSS: None.  IP: Unbound.
Manufacturing (CPC 884, and 885, advisory and consulting services only)	CSS: None.  IP: None.

---

<sup>1</sup> Services suppliers whose function is to accompany a tour group of a minimum of 10 natural persons, without acting as guides in specific locations.

**ANNEX 23****MOVEMENT OF NATURAL PERSONS****ARTICLE 1****Entry and temporary stay-related procedural commitments**

The Parties shall endeavour to ensure that the processing of applications for entry and temporary stay pursuant to their respective commitments in the Agreement follows good administrative practice:

- (a) Each Party shall ensure that fees charged by competent authorities for the processing of applications for entry and temporary stay do not unduly impair or delay trade in services under this Agreement;
- (b) subject to the discretion of the competent authorities of each Party, documents required from an applicant for applications for the grant of entry and temporary stay of short-term visitors for business purposes should be commensurate with the purpose for which they are collected;
- (c) complete applications for the grant of entry and temporary stay shall be processed by the competent authorities of each Party as expeditiously as possible;

- (d) the competent authorities of each Party shall endeavour to provide, without undue delay, information in response to any reasonable request from an applicant concerning the status of an application;
- (e) if the competent authorities of a Party require additional information from an applicant in order to process the application, they shall endeavour to notify, without undue delay, the applicant;
- (f) the competent authorities of each Party shall notify the applicant of the outcome of the application promptly after a decision has been taken;
- (g) if an application is approved, the competent authorities of each Party shall notify the applicant of the period of stay and other relevant terms and conditions;
- (h) if an application is denied, the competent authorities of a Party shall, upon request or upon their own initiative make available to the applicant information on any available review and appeal procedures; and
- (i) each Party shall endeavour to accept and process applications in electronic format.

## ARTICLE 2

Additional procedural commitments applying to intra-corporate transferees  
and their partner, children and family members<sup>1</sup>

1. The competent authorities of each Party shall adopt a decision on an application for an intra-corporate transferee entry or temporary stay or a renewal thereof and notify the decision to the applicant in writing, in accordance with the notification procedures under national law, as soon as possible but not later than 90 days after the date on which the complete application was submitted.
2. Where the information or documentation supplied in support of the application is incomplete, the competent authorities concerned shall endeavour to notify the applicant within a reasonable period of the additional information that is required and set a reasonable deadline for providing it. The period referred to in paragraph 1 shall be suspended until the competent authorities have received the additional information required.
3. The Union shall extend to family members of natural persons of the United Kingdom, who are intra-corporate transferees to the Union, the right of entry and temporary stay granted to family members of an intra-corporate transferee under Article 19 of Directive 2014/66/EU of the European Parliament and of the Council<sup>2</sup>.

---

<sup>1</sup> Paragraphs 1, 2 and 3 do not apply to the Member States that are not subject to the application of Directive 2014/66/EU of the European Parliament and of the Council of 15 May 2014 on the conditions of entry and residence of third-country nationals in the framework of an intra-corporate transfer (OJ EU L 157, 27.5.2014, p. 1) (the "ICT Directive").

<sup>2</sup> Directive 2014/66/EU of the European Parliament and of the Council of 15 May 2014 on the conditions of entry and residence of third- country nationals in the framework of an intra-corporate transfer (OJ EU L 157, 27.5.2014, p. 1).

4. The United Kingdom shall allow the entry and temporary stay of partners and dependent children of intra-corporate transferees, as allowed under the United Kingdom's Immigration Rules.
  
  5. The United Kingdom shall allow the partners and dependent children of intra-corporate transferees referred to in paragraph 4 to work for the duration of their visa, in an employed or self-employed capacity, and shall not require them to obtain a work permit.
-