

ANNEX VIII-C

RESERVATIONS ON KEY PERSONNEL, GRADUATE TRAINEES AND BUSINESS SELLERS OF THE EUROPEAN UNION

1. The reservations below indicate the economic activities liberalised pursuant to Article 151 of this Agreement for which limitations apply on key personnel and graduate trainees in accordance with Article 154 of this Agreement and on business sellers in accordance with Article 155 of this Agreement and specifies such limitations. The list below is composed of the following elements:

- (a) the first column indicating the sector or sub-sector in which limitations apply; and
- (b) the second column describing the applicable limitations.

When the column referred to under (b) only includes Member State-specific reservations, Member States not mentioned therein undertake commitments in the sector concerned without reservations (the absence of Member State-specific reservations in a given sector is without prejudice to horizontal reservations or to sectoral EU-wide reservations that may apply).

The European Union does not undertake any commitment for key personnel, graduate trainees and business sellers in economic activities which are not liberalised (remain unbound) pursuant to Article 144 of this Agreement.

- 2. Commitments on key personnel, graduate trainees, business service sellers and sellers of goods do not apply in cases where the intent or effect of their temporary presence is to interfere with, or otherwise affect the outcome of, any labour or management dispute or negotiation.
- 3. The list below does not include measures relating to qualification requirements and procedures, technical standards and licensing requirements and procedures when they do not constitute a limitation within the meaning of Articles 154 and 155 of this Agreement. Those measures (e.g. need to obtain a licence, need to obtain recognition of qualifications in regulated sectors, need to pass specific examinations, including language examinations, and need to have a legal domicile in the territory where the economic activity is performed), even if not listed below, apply in any case to key personnel, graduate trainees and business sellers of the Republic of Armenia.
- 4. All other legal requirements of the European Union and its Member States regarding entry, stay, work and social security measures continue to apply, including regulations concerning period of stay, minimum wages as well as collective wage agreements.
- 5. In accordance with Article 141, paragraph 3 of this Agreement, the list below does not include measures concerning subsidies granted by a Party.
- 6. The list below is without prejudice to the existence of public monopolies and exclusive rights as described in the list of commitments on establishment.
- 7. In the sectors where economic needs tests are applied, their main criteria will be the assessment of the relevant market situation in the Member State of the European Union or the region where the service is to be provided, including with respect to the number of, and the impact on, existing services suppliers.
- 8. The rights and obligations arising from the list below shall have no self-executing effect and thus confer no rights directly on natural or juridical persons.
- 9. For greater certainty, for the European Union, the obligation to grant national treatment does not entail the requirement to extend to nationals or juridical persons of the other Party the treatment granted in a Member State to the nationals and juridical persons of another Member State pursuant to the Treaty on the Functioning of the European Union, or to any measure adopted pursuant to that Treaty, including their implementation in the Member States. Such national treatment is granted only to legal persons of the other Party established in accordance with the law of another Member State and having their registered office, central administration or principal place of business in that Member State, including those legal persons established within the EU which are owned or controlled by nationals of the other Party.

Sector or sub-sector	Description of reservations
ALL SECTORS	<p>Scope of intracorporate transferees</p> <p>BG: The number of intracorporate transferees is not to exceed 10 % of the average annual number of the citizens of the EU employed by the respective Bulgarian juridical person. Where less than 100 persons are employed, the number of intracorporate transferees may, subject to authorisation, exceed 10 % of that of the total employees.</p> <p>HU: Unbound for a natural person who has been a partner in a juridical person of Armenia.</p>
ALL SECTORS	<p>Graduate trainees</p> <p>For AT, CZ, DE, ES, FR, HU, LT: training must be linked to the university degree which has been obtained.</p>
ALL SECTORS	<p>Managing directors and auditors</p> <p>AT: Managing directors of branches of juridical persons have to be resident in Austria. Natural persons within a juridical person or a branch responsible for the observance of the Austrian Trade Act must have a domicile in Austria.</p> <p>FI: A foreigner carrying on trade as a private entrepreneur needs a trade permit and has to be permanently resident in the EEA. For all sectors, EEA residency requirements apply for the managing director; however exemptions may be granted to certain companies.</p> <p>FR: The managing director of an industrial, commercial or artisanal activity, if not a holder of a residency permit, needs a specific authorisation.</p> <p>RO: The majority of the commercial companies' auditors and their deputies shall be Romanian citizens.</p> <p>SE: The managing director of a juridical person or a branch shall reside in Sweden.</p> <p>SE: A holder/applicant of registered rights (patents, trademarks, design protection, and plant variety rights) who is not resident in Sweden shall have an agent residing in Sweden for the main purpose of services of process, notification, etc.</p> <p>SI: A holder/applicant of registered rights (patents, trademarks, design protection) who is not resident in Slovenia shall have a patent agent or a trademark and design agent who is registered in Slovenia, for the main purpose of services of process, notification, etc.</p>

Sector or sub-sector	Description of reservations
ALL SECTORS	<p>Recognition</p> <p>EU: EU directives on mutual recognition of diplomas only apply to the citizens of the EU. The right to practise a regulated professional service in one Member State of the EU does not grant the right to practise in another Member State ⁽¹⁾.</p>
4. MANUFACTURING ⁽²⁾	
<p>H. Publishing, printing and reproduction of recorded media</p> <p>(ISIC rev 3.1: 22), excluding publishing and printing on a fee or contract basis ⁽³⁾</p>	<p>IT: Nationality condition for publishers.</p> <p>HR: Residency requirement for publishers.</p> <p>PL: Nationality condition for the editor-in-chief of newspapers and journals.</p> <p>SE: Residency requirement for publishers and owners of publishing and printing companies.</p>
6. BUSINESS SERVICES	
A. Professional services	
<p>(a) Legal services</p> <p>(CPC 861) ⁽⁴⁾</p> <p>excluding legal advisory and legal documentations and certification services provided by legal professionals entrusted with public functions, such as notaries, 'huissiers de justice' or other 'officiers publics et ministériels'.</p>	<p>AT, BE, BG, CY, DE, EE, EL, ES, FR, HU, IE, IT, LT, LU, MT, PL, PT, RO, SK, UK: Full admission to the Bar, required for the practice of domestic (EU and Member State) law and for representation before courts, is subject to a nationality condition. For ES, the competent authorities may grant waivers.</p> <p>BE, FI, LU: Full admission to the Bar, required for legal representation services, is subject to a nationality condition, coupled with a residency requirement. In BE quotas apply for representation before the 'Cour de cassation' in non-criminal cases.</p> <p>BG: Armenian lawyers can only provide legal representation services of a Armenian national and subject to reciprocity and cooperation with a Bulgarian lawyer. For legal mediation services, permanent residency is required.</p>

⁽¹⁾ In order for non-EU-country nationals to obtain EU-wide recognition of their qualifications, a mutual recognition agreement, negotiated within the framework defined in Article 161 of this Agreement, is necessary.

⁽²⁾ This sector does not include advisory services incidental to manufacturing.

⁽³⁾ Publishing and printing on a fee or contract basis is to be found in BUSINESS SERVICES under 6.F.p).

⁽⁴⁾ Includes legal advisory services, legal representational services, legal arbitration and conciliation/mediation services, and legal documentation and certification services. Provision of legal services is only authorised in respect of public international law, EU law and the law of any jurisdiction where the service supplier or its personnel is qualified to practice as a lawyer, and, like the provision of other services, is subject to licensing requirements and procedures applicable in the Member States of the EU. For lawyers providing legal services in respect of public international law and foreign law, these licensing requirements and procedures may take, *inter alia*, the form of compliance with local codes of ethics, use of home title (unless recognition with the host title has been obtained), insurance requirements, simple registration with the host country Bar or a simplified admission to the host country Bar through an aptitude test and a legal or professional domicile in the host country. Legal services in respect of EU law shall in principle be carried out by or through a fully qualified lawyer admitted to the Bar in a Member State of the EU acting personally, and legal services in respect of the law of a Member State of the EU shall in principle be carried out by or through a fully qualified lawyer admitted to the Bar in that Member State acting personally. Full admission to the Bar in the relevant Member State of the EU might therefore be necessary for representation before courts and other competent authorities in the EU Party since it involves practice of EU and national procedural law. However, in some Member States, foreign lawyers not fully admitted to the Bar are allowed to represent in civil proceedings a party being a national of or belonging to the State in which the lawyer is entitled to practice.

Sector or sub-sector	Description of reservations
	<p>CY: Nationality and residency condition required for the provision of legal services. Full admission to the Bar is subject to a nationality condition, coupled with a residency requirement. Only advocates enrolled in the Bar may be partners or shareholders or members of the Board of Directors in a law company in Cyprus.</p> <p>FR: Lawyers' access to the profession of '<i>avocat auprès de la Cour de Cassation</i>' and '<i>avocat auprès du Conseil d'Etat</i>' is subject to quotas and to a nationality condition.</p> <p>HR: Full admission to the Bar, required for legal representation services, is subject to a nationality condition (Croatian citizenship and, upon accession to EU, citizenship of an EU Member State).</p> <p>HU: Full admission to the Bar is subject to a nationality condition, coupled with a residency requirement. For foreign lawyers the scope of legal activities is limited to the provision of legal advice, which shall take place on the basis of a collaboration contract concluded with a Hungarian attorney or a law firm.</p> <p>LV: Nationality requirement for sworn solicitors, to whom legal representation in criminal proceedings is reserved.</p> <p>DK: Marketing of legal advice services is restricted to lawyers with a Danish licence to practice. Requirement of a Danish legal examination in order to obtain a Danish licence.</p> <p>LU: Nationality condition for the supply of legal services in respect of Luxembourg and EU law.</p> <p>SE: Admission to the Bar, necessary only for the use of the Swedish title '<i>advokat</i>', is subject to a residency requirement.</p> <p>ES, PT: Nationality condition for the access to the profession of '<i>solicitadores</i>' and for industrial property agents.</p> <p>LT: Nationality condition for patent attorneys.</p> <p>SI: Representing clients before the court against payment is conditioned by commercial presence in Republic of Slovenia. A foreign lawyer who has the right to practise law in a foreign country may perform legal services or practise law under the conditions laid down in Article 34a of the Attorneys Act, provided the condition of actual reciprocity is fulfilled. Compliance with the condition of reciprocity is verified by the Ministry of Justice. Commercial presence for appointed attorneys by the Slovene Bar Association is restricted to sole proprietorship, law firm with limited liability (partnership) or to a law firm with unlimited liability (partnership) only. The activities of a law firm shall be restricted to the practice of law. Only attorneys may be partners in a law firm.</p>
(b) 1. Accounting and bookkeeping services (CPC 86212 other than 'auditing services', CPC 86213, CPC 86219 and CPC 86220)	<p>FR: Provision of accounting and bookkeeping services is conditional on a decision of the Minister of Economics, Finance and Industry, in agreement with the Minister of Foreign Affairs. The requirement of residency cannot exceed 5 years.</p> <p>IT: Residency requirement.</p> <p>CY: Nationality condition.</p>

Sector or sub-sector	Description of reservations
<p>(b) 2. Auditing services (CPC 86211 and 86212 other than accounting services)</p>	<p>BG: Foreign auditor can perform audit services only subject to reciprocity and if he meets requirements equivalent to those for Bulgarian auditors and has passed successfully the examinations for it.</p> <p>CY: Nationality condition.</p> <p>DK: Residency requirement.</p> <p>ES: Nationality condition for statutory auditors and for administrators, directors and partners of companies other than those covered by the 8th EEC directive on company law.</p> <p>HR: Only certified auditors holding a licence formally recognised by the Croatian Chamber of Auditors can provide auditing services.</p> <p>FI: Residency requirement for at least one of the auditors of a Finnish Liability company.</p> <p>IT: Residency requirement for individual auditors.</p> <p>SE: Only auditors approved or authorised in Sweden and auditing firms registered in Sweden may perform statutory auditing services in certain legal entities, including in all limited companies, as well as natural persons. Only auditors approved in Sweden, and registered public accounting firms, may be shareholders or form partnerships in companies which practice qualified auditing (for official purposes). Residency within the EEA or Switzerland is required for authorisation or approval. The titles of 'approved auditor' and 'authorised auditor' may only be used by auditors approved or authorised in Sweden. Auditors of co-operative economic associations and certain other enterprises who are not authorised or approved accountants must be resident within the EEA. The competent authority may grant exemptions from this requirement.</p> <p>SI: A permanent residency in Slovenia is required for at least one member of the management board of an audit company established in Slovenia.</p>
<p>(c) Taxation advisory services (CPC 863) ⁽¹⁾</p>	<p>CY: Nationality condition.</p> <p>HR, HU, IT: Residency requirement.</p>
<p>(d) Architectural services and (e) Urban planning and landscape architectural services (CPC 8671 and CPC 8674)</p>	<p>EE: At least one responsible person (project manager or consultant) must be resident in Estonia.</p> <p>BG: Nationality condition for urban planning and landscape architectural services.</p> <p>CY: Nationality condition.</p> <p>HR, HU, IT: Residency requirement.</p> <p>SK: Membership in relevant chamber is obligatory; membership in relevant foreign institutions may be recognised. Residency requirement, however exceptions might be considered.</p>

⁽¹⁾ Does not include legal advisory and legal representational services on tax matters, which are to be found under 6.A.a) Legal services.

Sector or sub-sector	Description of reservations
<p>(f) Engineering services and (g) Integrated engineering services (CPC 8672 and CPC 8673)</p>	<p>EE: At least one responsible person (project manager or consultant) must be resident in Estonia. CY: Nationality condition. CZ, HR, IT, SK: Residency requirement. HU: Residency requirement (For CPC 8673 a residency requirement only applies to Graduate Trainees).</p>
<p>(h) Medical (including psychologists) and dental services (CPC 9312 and part of CPC 85201)</p>	<p>CZ, LT, IT, SK: Residency requirement. CZ, RO, SK: Authorisation by the competent authorities required for foreign natural persons. BE, LU: For graduate trainees, authorisation by the competent authorities required for foreign natural persons. BG, CY, MT: Nationality condition. DK: Limited authorisation to fulfil a specific function can be given for up to 18 months and requires residency. FR: Nationality condition. However, access is possible within annually established quotas. HR: All persons providing services directly to patients/treating patients need a licence from the professional chamber. LV: Practice of medical profession by foreigners requires the permission from local health authorities, based on economic needs for medical doctors and dentists in a given region. PL: Practice of medical profession by foreigners requires the permission. Foreign medical doctors have limited election rights within the professional chambers. PT: Residency requirement for psychologists. SI: Doctors, dentists, midwives, nurses and pharmacists need a licence from the professional chamber, other health professionals need registration.</p>
<p>(i) Veterinary services (CPC 932)</p>	<p>BG, CY, DE, EL, HR, FR, HU: Nationality condition. CZ and SK: Nationality Requirement and residency requirement. IT: Residency requirement. PL: Nationality requirement. Foreign persons may apply for permission to practice.</p>

Sector or sub-sector	Description of reservations
<p>(j) 1. Midwives services (part of CPC 93191)</p>	<p>BG: Nationality condition.</p> <p>BE, LU: For graduate trainees, authorisation by the competent authorities required for foreign natural persons.</p> <p>CZ, CY, LT, EE, RO, SK: Authorisation by the competent authorities required for foreign natural persons.</p> <p>DK: Limited authorisation to fulfil a specific function can be given for up to 18 months and requires residency.</p> <p>FR: Nationality condition. However, access is possible within annually established quotas.</p> <p>IT: Residency requirement.</p> <p>LV: Subject to economic needs, determined by the total number of midwives in the given region, authorised by local health authorities.</p> <p>PL: Nationality condition. Foreign persons may apply for permission to practice.</p> <p>CY, HU: Unbound.</p> <p>HR: All persons providing services directly to patients/treating patients need a licence from the professional chamber.</p> <p>SI: Midwives need a licence from the professional chamber.</p>
<p>(j) 2. Services provided by nurses, physiotherapists and paramedical personnel (part of CPC 93191)</p>	<p>AT: Foreign services suppliers are only allowed in the following activities: nurses, physiotherapists, occupational therapists, logotherapists, dieticians and nutritionists.</p> <p>BE, FR, LU: For graduate trainees, authorisation by the competent authorities required for foreign natural persons.</p> <p>HR: All persons providing services directly to patients/treating patients need a licence from the professional chamber.</p> <p>CY, CZ, EE, RO, SK, LT: Authorisation by the competent authorities required for foreign natural persons.</p> <p>BG, CY, HU: A nationality condition.</p> <p>DK: Limited authorisation to fulfil a specific function can be given for up to 18 months and requires residency.</p> <p>CY, CZ, EL, IT: Subject to an economic needs test: decision is subject to regional vacancies and shortages.</p> <p>LV: Subject to economic needs determined by the total number of nurses in the given region, authorised by local health authorities.</p> <p>SI: Nurses need a licence from the professional chamber, health assistants need registration.</p>

Sector or sub-sector	Description of reservations
(k) Retail sales of pharmaceuticals and retail sales of medical and orthopaedical goods (CPC 63211) and other services supplied by pharmacists ⁽¹⁾	FR: Nationality condition. However, within established quotas, access for Armenian nationals is possible provided the service provider holds a French degree in pharmacy. CY, DE, EL, SK: A nationality condition. HU: Nationality condition except for retail sales of pharmaceuticals and retail sales of medical and orthopaedical goods (CPC 63211). IT, PT: Residency requirement.
D. Real estate services ⁽²⁾	
(a) Involving own or leased property (CPC 821)	FR, HU, IT, PT: Residency requirement. CY, LV, MT, SI: Nationality condition.
(b) On a fee or contract basis (CPC 822)	DK: Residency requirement unless waived by the Danish Business Authority. FR, HU, IT, PT: Residency requirement. CY, LV, MT, SI: Nationality condition.
E. Rental/leasing services without operators	
(c) Relating to other transport equipment (CPC 83101, CPC 83102 and CPC 83105)	SE: EEA residency requirement (CPC 83101).
(e) Relating to personal and household goods (CPC 832)	EU: Nationality condition for specialists and for graduate trainees.
(f) Telecommunications equipment rental (CPC 7541)	EU: Nationality condition for specialists and for graduate trainees.
F. Other business services	
(e) Technical testing and analysis services (CPC 8676)	IT, PT: Residence requirements for biologists and chemical analysts. CY: Nationality condition for biologists and chemical analysts.

⁽¹⁾ The supply of pharmaceuticals to the general public, like the provision of other services, is subject to licensing and qualification requirements and procedures applicable in the Member States of the EU. As a general rule, this activity is reserved to pharmacists. In some Member States, only the supply of prescription drugs is reserved to pharmacists.

⁽²⁾ The service involved relates to the profession of real estate agent and does not affect any rights and/or restrictions on natural and juridical persons purchasing real estate.

Sector or sub-sector	Description of reservations
(f) Advisory and consulting services incidental to agriculture, hunting and forestry (part of CPC 881)	IT: Residence requirements for agronomists and ' <i>periti agrari</i> '.
(j) 2. Security services (CPC 87302, CPC 87303, CPC 87304 and CPC 87305)	BE, BG, CY, CZ, EE, LV, LT, MT, PL, RO, SI, SK: Nationality condition and a residence requirement. DK: Nationality condition and a residence requirement for managers and for airport guard services. ES, PT: Nationality condition for specialised personnel. FR: Nationality condition for managing directors and directors. IT: Italian or EU nationality condition and a residence requirement in order to obtain necessary authorization for security guard services and the transport of valuables.
(k) Related scientific and technical consulting services (CPC 8675)	DE: Nationality condition for publicly appointed surveyors. FR: Nationality condition for 'surveying' operations relating to the establishment of property rights and to land law. CY: Nationality requirements for ownership of geological, geophysical, surveying and map-making services. IT, PT: Residency requirement.
(l) 1. Maintenance and repair of vessels (part of CPC 8868)	MT: Nationality condition.
(l) 2. Maintenance and repair of rail transport equipment (part of CPC 8868)	LV: Nationality condition.
(l) 3. Maintenance and repair of motor vehicles, motorcycles, snowmobiles and road transport equipment (CPC 6112, CPC 6122, part of CPC 8867 and part of CPC 8868)	EU: For maintenance and repair of motor vehicles, motorcycles and snowmobiles, nationality condition.

Sector or sub-sector	Description of reservations
(l) 5. Maintenance and repair services of metal products, of (non office) machinery, of (non transport and non office) equipment and of personal and household goods ⁽¹⁾ (CPC 633, CPC 7545, CPC 8861, CPC 8862, CPC 8864, CPC 8865 and CPC 8866)	EU: Nationality condition, except for: BE, DE, DK, ES, FR, EL, HU, IE, IT, LU, MT, NL, PL, PT, RO, SE, UK for CPC 633, 8861, 8866; BG for repair services of personal and household goods (excl. Jewellery): CPC 63301, 63302, part of 63303, 63304, 63309; AT for CPC 633, 8861-8866; EE, FI, LV, LT for CPC 633, 8861-8866; CZ, SK for CPC 633, 8861-8865; and SI for CPC 633, 8861, 8866.
(m) Building-cleaning services (CPC 874)	CY, EE, HR, MT, PL, RO, SI: Nationality condition.
(n) Photographic services (CPC 875)	HR, LV: Nationality condition. BG, PL: Nationality condition for the supply of aerial photographic services.
(p) Printing and publishing (CPC 88442)	HR: Residency requirement for publisher and editorial board. SE: Residency requirement for publishers and owners of publishing and printing companies. IT: Owners of publishing and printing company and publishers must be citizens of a EU Member State.
(q) Convention services (part of CPC 87909)	SI: Nationality condition.
(r) 1. Translation and interpretation services (CPC 87905)	FI: Residence requirement for certified translators.
(r) 3. Collection agency services (CPC 87902)	BE, EL: Nationality condition. IT: Unbound.
(r) 4. Credit reporting services (CPC 87901)	BE, EL: Nationality condition. IT: Unbound.
(r) 5. Duplicating services (CPC 87904) ⁽²⁾	EU: Nationality condition.

⁽¹⁾ Maintenance and repair services of transport equipment (CPC 6112, 6122, 8867 and CPC 8868) are to be found under 6.F. l) 1. to 6.F.l) 4.
 Maintenance and repair services of office machinery and equipment including computers (CPC 845) are to be found under 6.B. Computer and related services.

⁽²⁾ Does not include printing services, which fall under CPC 88442 and are to be found under 6.F. p).

Sector or sub-sector	Description of reservations
8. CONSTRUCTION AND RELATED ENGINEERING SERVICES (CPC 511, CPC 512, CPC 513, CPC 514, CPC 515, CPC 516, CPC 517 and CPC 518)	BG: Foreign specialists must have experience of at least two years in the field of construction. CY: Specific conditions apply and authorisation by the competent authorities required for foreign natural persons.
9. DISTRIBUTION SERVICES (excluding distribution of arms, munitions and war material)	
C. Retailing services ⁽¹⁾	
(c) Food retailing services (CPC 631)	FR: Nationality condition for tobacconists (i.e. <i>buraliste</i>). ES: For retail sales of tobacco. Establishment is subject to a nationality of a Member State of the EU condition.
10. EDUCATIONAL SERVICES (only privately funded services)	
A. Primary education services (CPC 921)	FR: Nationality condition. However, Armenian nationals may obtain authorisation from the competent authorities to establish and direct an education institution, and to teach. IT: Nationality condition for service providers who are authorised to issue State-recognised diplomas. EL: Nationality condition for teachers.
B. Secondary education services (CPC 922)	FR: Nationality condition. However, Armenian nationals may obtain authorisation from the competent authorities to establish and direct an education institution, and to teach. IT: Nationality condition for service providers who are authorised to issue State-recognised diplomas. EL: Nationality condition for teachers. LV: Nationality condition for technical and vocational secondary school-type education services for handicapped students (CPC 9224).
C. Higher education services (CPC 923)	FR: Nationality condition. However, Armenian nationals may obtain authorisation from the competent authorities to establish and direct an education institution and to teach. CZ, SK: Nationality condition for higher education services, except for post-secondary technical and vocational education services (CPC 92310). IT: Nationality condition for service providers who are authorised to issue State-recognised diplomas.

⁽¹⁾ Does not include maintenance and repair services, which are to be found in BUSINESS SERVICES under 6.B. and 6.F.I).
 Does not include retailing services of energy products which are to be found in ENERGY SERVICES under 19.E and 19.F.

Sector or sub-sector	Description of reservations
E. Other education services (CPC 929)	CZ, SK: Nationality condition for the majority of members of the board.
12. FINANCIAL SERVICES	
A. Insurance and insurance-related services	<p>AT: The management of a branch office must consist of two natural persons resident in Austria.</p> <p>EE: For direct insurance, the management body of an insurance joint-stock company with Armenian capital participation may include Armenian nationals only in proportion to the Armenian participation and in any event not more than half of the members of the management body. The head of the management of a subsidiary or an independent company must permanently reside in Estonia.</p> <p>ES: Residency requirement for the actuarial profession (or alternatively two years of experience).</p> <p>HR: Residency requirement.</p> <p>IT: Residency requirement for the actuarial profession.</p> <p>PL: Residency requirement for insurance intermediaries.</p> <p>FI: The managing directors and at least one auditor of an insurance company shall have their place of residence in the EU, unless the competent authorities have granted an exemption. The general agent of a Armenian insurance company shall have his place of residence in Finland, unless the company has its head office in the EU.</p>
B. Banking and other financial services (excluding insurance)	<p>BG: Permanent residence in Bulgaria is required for the executive directors and the managerial agent.</p> <p>FI: A managing director and at least one auditor of credit institutions shall have their place of residence in the EEA, unless the Financial Supervision Authority has granted an exemption. The broker (individual person) on derivative exchange shall have his place of residence in the EU.</p> <p>IT: Condition of residency within the territory of a Member State of the EU for '<i>consulenti finanziari</i>' (financial advisers).</p> <p>HR: Residency requirement. The management board shall direct the business of a credit institution from the territory of the Republic of Croatia. At least one management board member must be fluent in the Croatian language.</p> <p>LT: At least one head of a bank's administration must permanently reside in the Republic of Lithuania and speak Lithuanian language.</p> <p>PL: Nationality requirement for at least one of the bank executives.</p> <p>SE: A founder of a savings bank shall be a natural person resident in the EEA.</p>
13. HEALTH SERVICES AND SOCIAL SERVICES (only privately funded services)	

Sector or sub-sector	Description of reservations
<p>A. Hospital services (CPC 9311)</p> <p>B. Ambulance services (CPC 93192)</p> <p>C. Residential health facilities other than hospital services (CPC 93193)</p> <p>E. Social services (CPC 933)</p>	<p>FR: Authorisation is necessary for the access to management functions. The availability of local managers is taken into consideration for the authorisation.</p> <p>LV: Economic needs tests for doctors, dentists, midwives, nurses, physiotherapists and para-medical personnel.</p> <p>PL: Practice of medical profession by foreigners requires permission. Foreign medical doctors have limited election rights within the professional chambers.</p> <p>HR: All persons providing services directly to patients/treating patients need a licence from the professional chamber.</p>
14. TOURISM AND TRAVEL RELATED SERVICES	
<p>A. Hotel, restaurants and catering (CPC 641, CPC 642 and CPC 643) excluding catering in air transport services ⁽¹⁾</p>	<p>BG: The number of foreign managers is not to exceed the number of managers who are Bulgarian citizens, in cases where the public (state and/or municipal) share in the equity capital of a Bulgarian company exceeds 50 %.</p> <p>HR: Nationality requirement for hospitality and catering services in households and rural homesteads.</p>
<p>B. Travel agencies and tour operators services (including tour managers) (CPC 7471)</p>	<p>BG: The number of foreign managers is not to exceed the number of managers who are Bulgarian citizens, in cases where the public (state and/or municipal) share in the equity capital of a Bulgarian company exceeds 50 %.</p> <p>CY: Nationality condition.</p> <p>HR: Approval of the Ministry of Tourism for office manager position.</p>
<p>C. Tourist guides services (CPC 7472)</p>	<p>BG, CY, ES, FR, EL, HR, HU, LT, MT, PL, PT, SK: Nationality condition.</p> <p>IT: Tourist guides from non-EU countries need to obtain a specific licence.</p>
15. RECREATIONAL, CULTURAL AND SPORTING SERVICES (other than audio-visual services)	
<p>A. Entertainment services (including theatre, live bands, circus and discotheque services) (CPC 9619)</p>	<p>FR: Authorisation is necessary for the access to management functions. The authorisation is subject to a nationality condition when authorisation for more than two years is required.</p>

⁽¹⁾ Catering in air transport services is to be found in SERVICES AUXILARY TO TRANSPORT under 17.E.a) Ground-handling services.

Sector or sub-sector	Description of reservations
16. TRANSPORT SERVICES	
A. Maritime transport (a) International passenger transportation (CPC 7211 less national cabotage transport) (b) International freight transportation (CPC 7212 less national cabotage transport)	EU: Nationality condition for ships' crew. AT: Nationality condition for the majority of managing directors. SE: A commander of a trading vessel or a traditional vessel shall be a national of Sweden.
D. Road transport	
(a) Passenger transportation (CPC 7121 and CPC 7122)	AT: Nationality condition for persons and shareholders entitled to represent a juridical person or a partnership. DK, HR: Nationality condition and residence requirement for managers. BG, MT: Nationality condition.
(b) Freight transportation (CPC 7123, excluding transportation of postal and courier items on own account ⁽¹⁾)	AT: Nationality condition for persons and shareholders entitled to represent a juridical person or a partnership. BG, MT: Nationality condition. HR: Nationality condition and residency requirement for managers.
E. Pipeline transport of goods other than fuel ⁽²⁾ (CPC 7139)	AT: Nationality condition for managing directors.
17. SERVICES AUXILIARY TO TRANSPORT ⁽³⁾	
A. Services auxiliary to maritime transport (a) Maritime cargo handling services (b) Storage and warehousing services (part of CPC 742) (c) Customs clearance services (d) Container station and depot services (e) Maritime agency services (f) Maritime freight forwarding services	AT: Nationality condition for the majority of managing directors. BG, MT: Nationality condition. DK, NL: Requirement of residence for customs clearance services. EL: Nationality condition for customs clearance services.

⁽¹⁾ Part of CPC 71235, which is to be found in COMMUNICATION SERVICES under 7.A. Postal and courier services.

⁽²⁾ Pipeline transportation of fuels is to be found in ENERGY SERVICES under 19.B.

⁽³⁾ Does not include maintenance and repair services of transport equipment, which are to be found in BUSINESS SERVICES under 6.F. l) 1. to 6.F.l) 4.

Sector or sub-sector	Description of reservations
(g) Rental of vessels with crew (CPC 7213) (h) Pushing and towing services (CPC 7214) (i) Supporting services for maritime transport (part of CPC 745) (j) Other supporting and auxiliary services (excluding catering) (part of CPC 749)	
D. Services auxiliary to road transport (d) Rental of commercial road vehicles with operators (CPC 7124)	AT: Nationality condition for persons and shareholders entitled to represent a juridical person or a partnership. BG, MT: Nationality condition.
F. Services auxiliary to pipeline transport of goods other than fuel ⁽¹⁾ (a) Storage and warehouse services of goods other than fuel transported by pipelines (part of CPC 742)	AT: Nationality condition for managing directors.
19. ENERGY SERVICES	
A. Services incidental to mining (CPC 883) ⁽²⁾	CY: Nationality condition. SK: Residency requirement.
20. OTHER SERVICES NOT INCLUDED ELSEWHERE	
(a) Washing, cleaning and dyeing services (CPC 9701)	EU: Nationality condition.
(b) Hairdressing services (CPC 97021)	EU: Nationality condition. CY: Subject to a nationality condition, coupled with a residency requirement.

⁽¹⁾ Services auxiliary to pipeline transportation of fuels are to be found in ENERGY SERVICES under 19.C.

⁽²⁾ Includes the following service rendered on a fee or contract basis: advisory and consulting services relating to mining, on-land site preparation, on-land rig installation, drilling, drilling bits services, casing and tubular services, mud engineering and supply, solids control, fishing and downhole special operations, wellsite geology and drilling control, core taking, well testing, wireline services, supply and operation of completion fluids (brines) supply and installation of completion devices, cementing (pressure pumping), stimulation services (fracturing, acidising and pressure pumping), workover and well repair services, plugging and abandoning of wells.

Does not include direct access to or exploitation of natural resources.

Does not include site preparation work for mining of resources other than oil and gas (CPC 5115), which is to be found under 8. CONSTRUCTION AND RELATED ENGINEERING SERVICES.

Sector or sub-sector	Description of reservations
(c) Cosmetic treatment, manicuring and pedicuring services (CPC 97022)	EU: Nationality condition.
(d) Other beauty treatment services n.e.c. (CPC 97029)	EU: Nationality condition.
(e) Spa services and non therapeutical massages, to the extent that they are provided as relaxation physical well-being services and not for medical or rehabilitation purposes ⁽¹⁾ (CPC ver. 1.0 97230)	EU: Nationality condition.

⁽¹⁾ Therapeutical massages and thermal cure services are to be found under 6.A.h) Medical and dental services, 6.A.j) 2. Services provided by nurses, physiotherapists and paramedical personnel, and health services (13.A and 13.C).

ANNEX VIII-D

RESERVATIONS ON CONTRACTUAL SERVICES SUPPLIERS AND INDEPENDENT PROFESSIONALS OF THE EUROPEAN UNION

1. The European Union shall allow the supply of services into their territories by contractual service suppliers and independent professionals of the other Party through the presence of natural persons, in accordance with Articles 156 and 157 of this Agreement, for the economic activities which are listed below, and subject to the relevant limitations.
2. The list is composed of the following elements:
 - (a) the first column indicating the sector or sub-sector in which limitations apply; and
 - (b) the second column describing the applicable limitations.

When the column referred to in point (b) only includes Member State-specific reservations, Member States not mentioned therein undertake commitments in the sector concerned without reservations. The absence of Member State-specific reservations in a given sector is without prejudice to horizontal reservations or to sectoral EU-wide reservations that may apply.

The EU Party does not undertake any commitment for contractual service suppliers and independent professionals for any sector of economic activity other than those which are explicitly listed below.

3. Commitments for contractual service suppliers and independent professionals do not apply in cases where the intent or effect of their temporary presence is to interfere with, or otherwise affect the outcome of, any labour or management dispute or negotiation.
4. The list below does not include measures relating to qualification requirements and procedures, technical standards and licensing requirements and procedures when they do not constitute a limitation within the meaning of Articles 156 and 157 of this Agreement. Those measures (e.g. need to obtain a licence, need to obtain recognition of qualifications in regulated sectors, need to pass specific examinations, including language examinations, and need to have a legal domicile in the territory where the economic activity is performed), even if not listed below, apply in any case to contractual service suppliers and independent professionals of the Republic of Armenia.
5. All other requirements of the laws and regulations of the European Union and its Member States regarding entry, stay, work and social security measures shall continue to apply, including regulations concerning period of stay, minimum wages as well as collective wage agreements.
6. The list below does not include measures concerning subsidies granted by a Party.
7. The list below is without prejudice to the existence of public monopolies or exclusive rights in the relevant sectors, as set out by the European Union in Annexes VIII-A and VIII-B.
8. In the sectors where economic needs tests are applied, their main criteria will be the assessment of the relevant market situation in the Member State of the European Union or the region where the service is to be provided, including with respect to the number of, and the impact on, existing services suppliers.
9. The rights and obligations arising from the list below shall have no self-executing effect and thus confer no rights directly on natural or juridical persons.
10. The Parties shall allow the supply of services into their territory by contractual services suppliers of the other Party through presence of natural persons, subject to the conditions specified in Article 156 of this Agreement, in the following sub-sectors:
 - (a) legal services in respect of public international law and foreign law (i.e. non-EU law);
 - (b) accounting and bookkeeping services;
 - (c) taxation advisory services;

- (d) architectural services, urban planning and landscape architectural services;
- (e) engineering services, integrated engineering services;
- (f) computer and related services;
- (g) research and development services;
- (h) advertising;
- (i) management consulting services;
- (j) services related to management consulting;
- (k) technical testing and analysis services;
- (l) related scientific and technical consulting services;
- (m) maintenance and repair of equipment in the context of an after-sales or after-lease services contract;
- (n) translation services;
- (o) site investigation work;
- (p) environmental services;
- (q) travel agencies and tour operator services; and
- (r) entertainment services.

11. The Parties shall allow the supply of services into their territory by independent professionals of the other Party through presence of natural persons, subject to the conditions specified in Article 157 of this Agreement, in the following sub-sectors:

- (a) legal services in respect of public international law and foreign law (i.e. non-EU law);
- (b) architectural services, urban planning and landscape architecture;
- (c) engineering and integrated engineering services;
- (d) computer and related services;
- (e) management consulting services and services related to management consulting; and
- (f) translation services.

Sector or sub-sector	Description of reservations
ALL SECTORS	Recognition EU: EU directives on mutual recognition of diplomas only apply to nationals of EU Member States. The right to practice a regulated professional service in one Member State does not grant the right to practice in another Member State ⁽¹⁾ .

⁽¹⁾ In order for third-country nationals to obtain EU-wide recognition of their qualifications, it is necessary that a Mutual Recognition Agreement be negotiated within the framework defined in Article 161 of this Agreement.

Sector or sub-sector	Description of reservations
<p>Legal advisory services in respect of public international law and foreign law (i.e. non-EU law) (part of CPC 861) ⁽¹⁾</p>	<p>AT, CY, DE, EE, IE, LU, NL, PL, PT, SE, UK: None.</p> <p>BE, ES, HR, IT, EL: Economic needs test for IP.</p> <p>LV: Economic needs test for CSS.</p> <p>BG, CZ, DK, FI, HU, LT, MT, RO, SI, SK: Economic needs tests.</p> <p>DK: Marketing of legal advice activities is restricted to lawyers with a Danish licence to practice. Requirement of a Danish legal examination in order to obtain a Danish licence.</p> <p>FR: Full (simplified) admission to the Bar through an aptitude test is required. Lawyers' access to the professions of '<i>avocat auprès de la Cour de cassation</i>' and '<i>avocat auprès du Conseil d'Etat</i>' is subject to quotas and to a nationality condition.</p> <p>HR: Full admission to the Bar required for legal representation services, is subject to a nationality condition.</p> <p>SI: Representing clients before the court against payment is conditioned by commercial presence in Republic of Slovenia. A foreign lawyer who has the right to practise law in a foreign country may perform legal services or practise law under the conditions laid down in Article 34a of the Attorneys Act, provided the condition of actual reciprocity is fulfilled. Compliance with the condition of reciprocity is verified by the Ministry of Justice. Commercial presence for appointed attorneys by the Slovene Bar Association is restricted to sole proprietorship, law firm with limited liability (partnership) or to a law firm with unlimited liability (partnership) only. The activities of a law firm shall be restricted to the practice of law. Only attorneys may be partners in a law firm.</p>
<p>Accounting and bookkeeping services (CPC 86212 other than 'auditing services', CPC 86213, CPC 86219 and CPC 86220)</p>	<p>BE, CY, DE, EE, ES, IE, IT, LU, NL, PL, PT, SI, SE, UK: None.</p> <p>AT: The employer must be a member of the relevant professional body in the home country where such body exists.</p> <p>FR: Authorisation requirement. Provision of accounting and bookkeeping services is conditional on a decision of the Minister of Economics, Finance and Industry, in agreement with the Minister of Foreign Affairs.</p> <p>BG, CZ, DK, EL, FI, HU, LT, LV, MT, RO, SK: Economic needs test.</p> <p>HR: Residency requirement.</p>

⁽¹⁾ Like the provision of other services, legal services are subject to licensing requirements and procedures applicable in Member States of the European Union. For lawyers providing legal services in respect of public international law and foreign law, these may take *inter alia* the form of compliance with local codes of ethics, use of home title (unless recognition with the host title has been obtained) insurance requirements, simple registration with the host country Bar or a simplified admission to the host country Bar through an aptitude test and a legal or professional domicile in the host country.

Sector or sub-sector	Description of reservations
Taxation advisory services (CPC 863) ⁽¹⁾	BE, DE, EE, ES, FR, IE, IT, LU, NL, PL, SI, SE, UK: None. AT: The employer must be a member of the relevant professional body in the home country where such body exists; nationality condition for representation before competent authorities. BG, CZ, DK, EL, FI, HU, LT, LV, MT, RO, SK: Economic needs test. CY: Unbound for the submission of tax returns. PT: Unbound. HR, HU: Residence requirement.
Architectural services and urban planning and landscape architectural services (CPC 8671 and CPC 8674)	EE, EL, FR, IE, LU, MT, NL, PL, PT, SI, SE, UK: None. BE, ES, HR, IT: Economic needs test for IP. LV: Economic needs test for CSS. FI: The natural person must demonstrate that (s)he possesses special knowledge relevant to the service being supplied. BG, CY, CZ, DE, DK, FI, HU, LT, RO, SK: Economic needs test. AT: Planning services only, where: Economic needs test. HR, HU, SK: Residence requirement.
Engineering services and integrated engineering services (CPC 8672 and CPC 8673)	EE, EL, FR, IE, LU, MT, NL, PL, PT, SI, SE, UK: None. BE, ES, HR, IT: Economic needs test for IP. LV: Economic needs test for CSS. FI: The natural person must demonstrate that (s)he possesses special knowledge relevant to the service being supplied. BG, CY, CZ, DE, DK, FI, HU, LT, RO, SK: Economic needs test. AT: Planning services only, where: Economic needs test. HR, HU: Residence requirement.

⁽¹⁾ Does not include legal advisory and legal representational services on tax matters, which are to be found under legal advisory services in respect of public international law and foreign law.

Sector or sub-sector	Description of reservations
Computer and related services (CPC 84)	EE, EL, FR, IE, LU, MT, NL, PL, PT, SI, SE: None. ES, IT: Economic needs test for IP. LV: Economic needs test for CSS. BE: Economic needs test for IP. AT, DE, BG, CY, CZ, DK, FI, HU, LT, RO, SK, UK: Economic needs test. HR: Residency requirement for CSS. Unbound for IP.
Research and development services (CPC 851, 852 excluding psychologists services ⁽¹⁾ , 853)	EU, except BE: A hosting agreement with an approved research organisation is required ⁽²⁾ . CZ, DK, SK: Economic needs test. BE, UK: Unbound. HR: Residency requirement.
Advertising (CPC 871)	BE, CY, DE, EE, ES, FR, IE, HR, IT, LU, NL, PL, PT, SI, SE, UK: None. AT, BG, CZ, DK, FI, HU, LT, LV, MT, RO, SK: Economic needs test.
Management consulting services (CPC 865)	DE, EE, EL, FR, IE, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. ES, IT: Economic needs test for IP. BE, HR: Economic needs test for IP. AT, BG, CY, CZ, DK, FI, HU, LT, RO, SK: Economic needs test.
Services related to management consulting (CPC 866)	DE, EE, EL, FR, IE, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. BE, ES, HR, IT: Economic needs test for IP. AT, BG, CY, CZ, DK, FI, LT, RO, SK: Economic needs test. HU: Economic needs test, except for arbitration and conciliation services (CPC 86602), where: Unbound.
Technical testing and analysis services (CPC 8676)	BE, DE, EE, EL, ES, FR, HR, IE, IT, LU, NL, PL, SI, SE, UK: None. AT, BG, CY, CZ, DK, FI, HU, LT, LV, MT, PT, RO, SK: Economic needs test.

⁽¹⁾ Part of CPC 85201, which is to be found under Medical and dental services.

⁽²⁾ For all Member States except DK, the approval of the research organisation and the hosting agreement have to meet the conditions set pursuant to EU Directive 2005/71/EC.

Sector or sub-sector	Description of reservations
Related scientific and technical consulting services (CPC 8675)	BE, EE, EL, ES, IE, IT, HR, LU, NL, PL, SI, SE, UK: None. AT, CY, CZ, DE, DK, FI, HU, LT, LV, MT, PT, RO, SK: Economic needs test. DE: Unbound for publicly appointed surveyors. FR: Unbound for 'surveying' operations relating to the establishment of property rights and to land law where unbound. BG: Unbound.
Maintenance and repair of vessels (part of CPC 8868)	BE, CY, EE, EL, ES, FR, HR, IT, LV, LU, NL, PL, PT, SI, SE: None. AT, BG, CZ, DE, DK, FI, HU, IE, LT, MT, RO, SK: Economic needs test. UK: Unbound
Maintenance and repair of rail transport equipment (part of CPC 8868)	BE, CY, EE, EL, ES, FR, HR, IT, LV, LU, MT, NL, PL, PT, SI, SE: None. AT, BG, CZ, DE, DK, FI, HU, IE, LT, RO, SK: Economic needs test. UK: Unbound.
Maintenance and repair of motor vehicles, motorcycles, snowmobiles and road transport equipment (CPC 6112, CPC 6122, part of CPC 8867 and part of CPC 8868)	BE, EE, EL, ES, FR, HR, IT, LV, LU, NL, PL, PT, SI, SE: None. AT, BG, CY, CZ, DE, DK, FI, HU, IE, LT, MT, RO, SK: Economic needs test. UK: Unbound
Maintenance and repair of aircraft and parts thereof (part of CPC 8868)	BE, CY, EE, EL, ES, FR, HR, IT, LV, LU, MT, NL, PL, PT, SI, SE: None. AT, BG, CZ, DE, DK, FI, HU, IE, LT, RO, SK: Economic needs test. UK: Unbound.
Maintenance and repair of metal products, of (non office) machinery, of (non transport and non office) equipment and of personal and household goods ⁽¹⁾ (CPC 633, CPC 7545, CPC 8861, CPC 8862, CPC 8864, CPC 8865 and CPC 8866)	BE, EE, EL, ES, FR, IT, HR, LV, LU, MT, NL, PL, PT, SI, SE, UK: None. AT, BG, CY, CZ, DE, DK, FI, HU, IE, LT, RO, SK: Economic needs test.

⁽¹⁾ Maintenance and repair services of office machinery and equipment including computers (CPC 845) are to be found under Computer services.

Sector or sub-sector	Description of reservations
Translation (CPC 87905, excluding official or certified activities)	DE, EE, FR, LU, MT, NL, PL, PT, SI, SE, UK: None. BE, ES, IT, EL: Economic needs test for IP. CY, LV: Economic needs test for CSS. AT, BG, CZ, DK, FI, HU, IE, LT, RO, SK: Economic needs test. HR: Unbound for IP.
Site investigation work (CPC 5111)	BE, DE, EE, EL, ES, FR, HR, IE, IT, LU, MT, NL, PL, PT, SI, SE, UK: None. AT, BG, CY, CZ, DK, FI, HU, LT, LV, RO, SK: Economic needs test.
Environmental services (CPC 9401 ⁽¹⁾ , CPC 9402, CPC 9403, CPC 9404 ⁽²⁾ , part of CPC 94060 ⁽³⁾ , CPC 9405, part of CPC 9406, CPC 9409)	BE, EE, ES, FR, HR, IE, IT, LU, MT, NL, PL, PT, SI, SE, UK: None. AT, BG, CY, CZ, DE, DK, EL, FI, HU, LT, LV, RO, SK: Economic needs test.
Travel agencies and tour operators services (including tour managers ⁽⁴⁾) (CPC 7471)	AT, CZ, DE, EE, ES, FR, IT, LU, NL, PL, SI, SE: None. BG, DK, EL, FI, HU, LT, LV, MT, PT, RO, SK: Economic needs test. BE, CY, DK, FI, IE: Unbound, except for tour managers (persons whose function is to accompany a tour group of a minimum of 10 persons, without acting as guides in specific locations). HR: Residency requirement. UK: Unbound.

⁽¹⁾ Corresponds to sewage services.

⁽²⁾ Corresponds to cleaning services of exhaust gases.

⁽³⁾ Corresponds to parts of nature and landscape protection services.

⁽⁴⁾ Services suppliers whose function is to accompany a tour group of a minimum of 10 persons, without acting as guides in specific locations.

Sector or sub-sector	Description of reservations
Entertainment services other than audiovisual services (including theatre, live bands, circus and discotheque services) (CPC 9619)	BG, CZ, DE, DK, EE, EL, ES, FI, HU, IE, IT, LT, LU, LV, MT, NL, PL, PT, RO, SK, SE: Advanced qualification ⁽¹⁾ may be required. Economic Needs Test. AT: Advance qualifications and economic needs test except for persons whose main professional activity is in the field of fine arts, deriving the major part of their income from that activity and subject to the condition that such persons shall not exercise any other commercial activity in Austria, where: None. CY: Economic needs test for live bands and discotheque services. FR: Unbound for CSS, except that: (a) the work permit is delivered for a period not exceeding nine months renewable for the duration of three months; (b) compliance with an economic need test is required; and (c) the entertainment enterprise must pay a tax to the Office Français de l'Immigration et de l'Intégration. Unbound for IP. SI: Duration of stay limited to 7 days per event. For circus and amusement park services duration of stay is limited to a maximum of 30 days per calendar year. BE, UK: Unbound.

⁽¹⁾ Where the qualification has not been obtained in the EU and its Member States, the Member State concerned may evaluate whether this is equivalent to the qualification required in its territory.